

### **JULY -SEPTEMBER 2024**

### 2024/2025 ISSUE



# Quarter Explore exciting highlights !

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# Message from the Managing Director



Dear Colleagues,

I want to express my heartfelt gratitude to each of you. Your dedication and commitment have driven our progress, and I am proud to lead such a talented and passionate team. Together, we are making a significant impact on the lives of those we serve, and we should all take pride in that.

This past quarter has been particularly significant, marked by several key achievements. Despite the challenges, we have consistently maintained high-quality service delivery, showing resilience and a strong commitment to our customers.

I'm pleased to announce that CCP Esther Ngugi, our Corporate Planning & Strategy Officer, has been elected to the Steering Committee of the Global Water Operators' Partnerships Alliance (GWOPA) for a 4-year term. This is a great opportunity for us to contribute to the global water and sanitation conversation while strengthening our capacitybuilding efforts.

Our participation in the 13th WASCO Games in August was exceptional. I'm incredibly proud of our teams for their commitment and teamwork, which earned us 2nd place overall. The Town clean-up exercise during the event showcased our dedication to giving back to the community.

Eng. Peter G. Kahuthu

Nyewasco's performance at the ASK Central Kenya Show 2024 was outstanding, winning awards for embracing ICT systems, energy services, conservation, and innovation. These recognitions affirm that we are on the right path, continually improving service delivery and sustainability.

As we celebrate these successes, let's stay focused on growth and innovation. Sustainability is at the heart of our work, and we must ensure that we meet today's needs while safeguarding our future resources.

Let us continue to work collaboratively across departments to find solutions that will propel us into the future. I encourage each of you to reflect on your individual contributions to our mission—your efforts are what make Nyewasco the exceptional organization it is today.

Thank you for your continued hard work. Let's move forward with enthusiasm, knowing we are making a lasting difference.

God Bless Nyewasco, God Bless us all.

Eng. Peter G. Kahuthu Managing Director





# Work Hard, Play Hard: Nyewasco triumphs at the 13th edition Wasco Games



From left: Nyewasco MD Eng. Peter Kahuthu, Nairobi Water MD Eng. Nahashon Muguna and Thiwasco MD Eng. Moses Kinya holding trophies after emerging position 2, 1 and 3 respectively.

The 13th edition of the WASCO Games took place from August 19 to 23, 2024, in Murang'a, bringing together 177 spirited teams from various water service providers across Kenya for a week of competition and camaraderie. This year's theme focused on "**Combating climate change through Sports**," emphasizing the importance of teamwork and collaboration in the water sector.

In alignment with this year's theme, Participants took meaningful action by planting over 1000 trees, leaving a lasting environmental impact beyond the sports arena.

Nyewasco, showcased impressive performances across multiple disciplines. The team participated in a total of 13 sports, including volleyball, netball, table tennis, athletics, chess, and more. Our dedication and hard work paid off as they emerged victorious in several categories. Nyewasco's overall performance earned us a commendable second place in the overall standings, reflecting our commitment to excellence both on and off the field. Nairobi Water and Sanitation Company took first place whilst Thika Water and Sanitation Company took third place.

Among the notable achievements, Nyewasco secured the following trophies:

- Table Tennis Ladies Position 1
- Table Tennis Men Position 2
- Volleyball Men Position 2
- Volleyball Ladies Position 3
- Badminton Position 2
- Squash Men Position 2
- Squash Ladies Position 3
- Scrabble Position 3
- Chess Position 3
- Folk Song Position 2



### Sanitation for all: Kenya Sanitation Governance Conference 2024



MD Eng. Peter Kahuthu and Chief Manager Technical Services Eng. James Ngunjiri explaining to the Chief Guest Eng. SAO Alima (in blue suit) how we recycle our waste to make briqquetes. Also present was; from left; WASPA Chair Eng. Moses Kinya, WASPA CEO Mr. Anthony Njaramba, WSTF CEO Mr. Willis Ombai and WASPA Treasurer Mr. Dickson Njiru.

The Kenya Sanitation Conference Governance and Exhibition 2024, held from July 3rd to 5th at the Ciala Resort in Kisumu, was a pivotal event for the Water, Sanitation, and Hygiene (WASH) sector. This annual conference, themed "Promoting Good Governance to Accelerate Safely Managed Sanitation," brought together over 5,000 delegates, including policymakers, industry experts, and key stakeholders.

Nyewasco, represented by our Managing Director Eng. Peter Kahuthu, played a significant role in the conference. Eng. Kahuthu participated in a high-profile panel discussion on Sanitation Planning, Monitoring, and Evaluation, emphasized where he the importance of robust governance frameworks and continuous monitoring for effective sanitation initiatives.



MD Eng. Peter Kahuthu during the panel discussion.

Nyewasco showcased its advanced sanitation technologies, community-centric approaches, and capacity building programs, highlighting their commitment to improving service delivery. The conference featured sessions on promoting good practices in sanitation governance, innovative financing models, and sanitation planning and monitoring, all of which resonated with Nyewasco's mission.



## Nyewasco Welcomes 4<sup>th</sup> Cohort of Interns.



The 4th Cohort Interns during their induction ceremony

On July 8 2024, Nyewasco proudly inducted its 4th cohort of interns for the 2024/2025 program. The induction ceremony, marked the beginning of an exciting journey for the new interns, who are set to gain invaluable experience and contribute to the company's mission of providing high-quality water and sanitation services.

The event was graced by our senior management team, led by Managing Director Eng. Peter Kahuthu.

In his welcoming remarks, Eng. Kahuthu emphasized the importance of the internship program in nurturing young talent and preparing them for future careers in the water and sanitation sector. He highlighted Nyewasco's commitment to capacity building and the development of the next generation of professionals.

The 2024/2025 internship program attracted a diverse group of candidates from various educational backgrounds and regions across Kenya. This diversity reflects Nyewasco's dedication to inclusivity and its efforts to provide equal opportunities for all. The interns will be engaged in various departments within the company, including engineering, customer service, finance, and operations, allowing them to gain a comprehensive understanding of the company's operations.

During the induction, the interns were introduced to Nyewasco's core values, They mission, and vision. also received an overview of the company's history, achievements, and future goals. The program includes hands-on training, mentorship, and participation in key projects, ensuring that the interns acquire practical skills that knowledge and will be instrumental in their professional growth.



MD Eng. Peter Kahuthu addresses the 4th cohort interns during their induction

Eng. Kahuthu encouraged the interns to take full advantage of the opportunities presented to them and to actively participate in the company's initiatives. He reiterated Nyewasco's commitment to supporting the interns throughout their journey and providing them with a conducive environment for learning and development.





### Service to all: Customer Sensitization Exercise in Kangemi and Ruring'u

On July 30<sup>th</sup> and 31<sup>st</sup> 2024, Nyewasco conducted a comprehensive customer sensitization exercise in the areas of Kangemi and Ruring'u. This initiative aimed to educate residents about the services offered by Nyewasco, how to access them, and to address any customer concerns or complaints.

The sensitization exercise was part of Nyewasco's ongoing efforts to enhance customer engagement and ensure that all residents are well-informed about the company's operations. The event saw a multi-departmental team from Nyewasco engaging directly with the community, providing valuable information on water and sanitation services, and demonstrating the company's commitment to customer satisfaction.



Customer sensitization exercise at Kangemi In Kangemi, the team addressed common issues such as billing queries and service interruptions, that ensuring customers had а clear understanding of how to resolve these problems. The following day in Ruring'u, the focus was on interactive sessions where residents could voice their concerns and receive immediate feedback from Nyewasco representatives. This direct interaction helped to build trust and transparency between the company and the community.

### ACAG STAKEHOLDERS MEETING



ACAG meeting at the Conference Hall

Nyewasco and the Aberdare Conservation Action Group (ACAG) co-hosted the Chania River stakeholders meeting at the Nyewasco conference hall on the 17 <sup>th</sup> of July 2024. The focus was on the presentation of the 'Chania River Project' proposal aimed at engaging farmers in restoring Chania water flows through improved agricultural practices. The project also aims at restoring forest cover through the planting of bamboo trees along catchment areas to bolster environmental sustainability.

Nyewasco through the managing director Eng. Peter G. Kahuthu reiterated its support for the project particularly through GIS mapping which is a key factor in enhancing data relevance for effective planning and implementation of initiatives related to the project, among various other ways.

### Nyewasco Board of Directors embark on an inspection exercise



Above: The Board of Directors, CECM for the Department of Water, Irrigation, Environment, and Climate Change share a glass of water at Kamakwa Treatment Plant.

The Board of Directors, led by Chair Gathogo and accompanied by Mwangi senior management, conducted a field visit to evaluate the company's facilities and ongoing projects. The purpose of the inspection was to assess operational effectiveness and ensure optimal functioning of the facilities. They visited the Kamakwa treatment plant, the Kangemi sewer treatment plant, the Ihwa intake, the Tetu tank, the Kiganjo sewer pumping station, and the ongoing Baraka-Chaka project.

The directors were impressed by the status of the facilities despite the ravaging effects of the recent El Nino rains. They urged the company's management to maintain the high standards across all the facilities visited. Fredrick Kinyua, CECM for the Department of Water, Irrigation, Environment, and Climate Change, joined the team and reiterated the Government's commitment County to supporting Nyewasco in delivering its mandate of providing clean and safe drinking water and sanitation services.

The field visit demonstrates Nyewasco's dedication to ensuring the optimal performance of our facilities and the successful implementation of our projects to deliver on our mandate. The company remains committed to maintaining high standards and continuing to provide essential water and sanitation services to the residents of Nyeri Central Sub County and its environs.





### Make Nyeri Clean: Nyewasco Town Clean – Up exercise



Nyewasco MD Eng. Peter Kahuthu flags off the team as they head to town for the clean up exercise

On September 6, 2024, Nyewasco organized a town clean-up exercise, emphasizing the company's commitment to environmental stewardship and community engagement. The event brought together County Government of Nyeri, staff members, local residents, and various stakeholders, all united in a common goal of enhancing the cleanliness and beauty of our surroundings. Led by Managing Director Eng. Peter Kahuthu, the clean-up initiative aimed to raise awareness about environmental issues while fostering a spirit of teamwork among participants. The event kicked off with a brief address from the leadership team, highlighting the importance of maintaining clean public spaces and the role of each individual in contributing to a healthier environment.

Participants were divided into teams, armed with gloves, brooms, and other cleaning supplies. They fanned out across designated areas, collecting litter and debris from streets, parks, and public facilities. The enthusiasm was palpable as employees engaged with community members, sharing tips on waste management and the significance of keeping their neighbourhoods clean.

### Nyewasco's Roadshow: Empowering Nyeri Town Through Awareness and Celebration



In a vibrant display of community engagement, Nyewasco held an engaging roadshow in Nyeri Town, aimed at raising awareness about services and addressing the critical issue of vandalism. Partnering with Gtn TV, the event connected residents through informative sessions and interactive discussions. The roadshow not only highlighted Nyewasco's offerings but also educated the community on the importance of protecting public utilities. Representatives from Nyewasco and Gtn TV provided valuable insights, empowering residents to safeguard essential services from vandalism and misuse.

Adding to the excitement, the event celebrated Nyewasco's impressive secondplace achievement at the 13th edition of the WASCO Games. This success showcased the dedication and teamwork within Nyewasco, fostering a sense of pride among attendees.

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### NYEWASCO Celebrates WASCO Games Success



Above: CECM Fredrick Kinyua, Board Chair CPA Gathogo Mwangi, MD Eng. Peter Kahuthu and team captains holding the position 2 Overall Trophy.

On Friday, September 6, 2024, Nyewasco staff gathered at the Kamakwa treatment plant to celebrate their impressive achievements at the 13th edition of the WASCO Games held in Murang'a. The event was attended by key figures including Board Chair CPA Gathogo Mwangi, Board Member Mary Mutonyi, Managing Director Eng. Peter Kahuthu, and Mr. Fredrick Kinyua, the CECM for the Department of Water, Irrigation, Environment, and Climate Change from the Nyeri County government.

The atmosphere was filled with excitement as attendees reflected on Nyewasco's outstanding performance, where the company secured second place overall and won a total of 11 trophies across various disciplines. This success was a clear demonstration of Nyewasco's commitment to excellence and teamwork.

The celebration featured several speeches from distinguished Nyewasco's guests and leadership team. Overall Captain John Kihanya expressed gratitude for the support from the board and management, highlighting the dedication and hard work that contributed to their success during the games. Team Manager Michuki these Paul echoed sentiments, emphasizing the unity and

camaraderie that fueled their achievements.

Managing Director Eng. Peter Kahuthu acknowledged all participants for their remarkable performances and stressed the importance of partnerships in achieving success. He also took the opportunity to congratulate the winners and appreciate the leadership of team captains.

Board Member Mary Mutonyi shared her personal experiences from participating in golf during the games, illustrating their inclusive nature while commending all participants for their efforts and sportsmanship.

CECM Fredrick Kinyua commended the teams for their perseverance and teamwork, encouraging everyone to strive for the top position in future competitions. He emphasized the significance of mental health in the workplace, promoting a holistic approach to employee well-being.

The celebration concluded with a vote of thanks from Chief Manager Finance and Corporate Services CPA Rose Gitahi, who appreciated everyone's contributions to both the games and the celebrations.

## **Central Kenya ASK Show 2024**



MD Eng. Peter Kahuthu shows H.E Hon Mutahi Kahiga all round the Nyewasco Stand.

Nyewasco was honoured to recieve the Nyeri County Governor H.E. Hon. Mutahi Kahiga who visited the Nyewasco stand at the Central Kenya Agricultural Society of Kenya (ASK) Show, held from September 11 to 14, 2024, at the Kabiruini Showground. He commended the company's efforts in employing technology for effective water management and also expressed his support for Nyewasco's initiatives aimed at ensuring safe and reliable water supply across the region.

Nyewasco showcased its commitment to sustainable water management. This year's theme, "**Promoting Climate Smart Agriculture and Trade Initiatives for Sustainable Economic Growth**," resonated deeply with Nyewasco's mission to provide innovative water solutions that support agricultural development and environmental sustainability. During the event, Nyewasco's exhibit featured cutting-edge technologies aimed at enhancing water access and sanitation services. Among the highlights was a water dispensing ATM designed to provide affordable potable water to residents in low-income areas of Nyeri town. This initiative aligns with the ASK Show's focus on climate smart practices, demonstrating how efficient water management can contribute to agricultural productivity and community wellbeing.

Nyewasco's participation was further distinguished by its impressive performance at the show, where it was honured with nine prestigious awards. These accolades recognized the company's excellence in service delivery and innovation within the water sector, reinforcing its status as a top-performing utility in Kenya. The awards were a testament to Nyewasco's dedication to improving water quality and sanitation services to all residents of Nyeri sub county.

Sec.	No	CATEGORY	POSITION	
- Martin	1	Best Interpretation of theme(non-agro based)	1	
	2	Best Organization in Supporting Community Projects	1	
	3	Best in Water & Waste Water Services	1	
	4	Best Energy Services & Conservation sector stand	1	
	5	Best in ICT	1	
	6	Best in medium trade stand	2	
	7	Best county department stand	2	
	8	Best in Application of Environmental Standards	2	
	9	Best in Youth activities and Empowerment	3	
A	10	Best in Innovation and Invention stand	S .W	



## Nyewasco Celebrates World Bamboo Day!



Managing Director Eng. Peter Kahuthu and the team from Hummingbird plants nurseries, plant a seedling to mark world bamboo day

In celebration of World Bamboo Day, Nyewasco, in collaboration with Hummingbird Plants Nurseries, embarked on a meaningful environmental initiative by planting more than 100 bamboo seedlings at the Kangemi Sewer Treatment Plant. World Bamboo Day, celebrated on September 18 all over the world, is an initiative created in 2009 by the World Bamboo Organization (WBO) to raise awareness about the incredible benefits of bamboo. This day emphasizes bamboo's role as a sustainable resource with significant environmental, economic, and social impact.

The bamboo planting ceremony was graced by our Managing Director, Eng. Peter Kahuthu, and the CEO of Hummingbird Plants Nurseries, George Wanjohi. Both leaders expressed their commitment to creating a greener and more sustainable future, not only for Nyewasco and its stakeholders but also for the wider community. Their presence, along with the efforts of other dedicated team members, was a testament to the shared passion for environmental stewardship. This collaborative initiative aligns with Nyewasco's broader commitment to development sustainable and preservation. Bv environmental working hand-in-hand with partners like Hummingbird Plants Nurseries, we are actively contributing to a greener and healthier future. Bamboo, often referred to as "the plant of a thousand uses," symbolizes resilience and renewal, qualities we hope to foster within our community.

The choice to plant bamboo holds immense significance as it is known for its fast growth and ability to absorb high levels of carbon dioxide, and plays a crucial role in mitigating climate change. Additionally, it contributes to stabilization soil and water conservation, making it a perfect choice for the Kangemi Sewer Treatment Plant. The introduction of these bamboo seedlings will enhance the ecological balance in the area while improving the aesthetic appeal of the treatment facility.



Managing Director Eng. Peter Kahuthu plants a seedling to mark world bamboo day



### STEWASCO

# For a Greater Course: Nyewasco Joins Nyeri Hospice 10km Charity Walk.



Nyewasco staff proudly joined hundreds of other participants in the annual Nyeri Hospice 10km charity walk, an event deeply rooted in the community and dedicated to supporting terminally ill patients. This meaningful initiative, held every year, aims to raise crucial funds for palliative care services, while also fostering greater awareness around the importance of compassionate care for those facing life-limiting illnesses.

The event attracted a diverse group of local leaders, community members, healthcare professionals, and volunteers, all united by the shared goal of advocating for enhanced healthcare services in the Nyeri region. Their collective presence emphasized the critical need for stronger



*The team that represented NYEWASCO at the 2024 Nyeri Hospice Walk* 



*Nyewasco Staff during the 2024 Nyeri Hospice Walk.* support systems for the patients, demonstrating the power of community when it comes to addressing pressing social and health challenges.

As participants walked through the streets of Nyeri, their steps carried not only hope for those in need but also a powerful message no one should have to face terminal illness alone or without proper care. The funds raised from this event will go directly to Nyeri Hospice, enabling them to continue providing essential services, including pain management, counseling, and emotional support for patients and their families.

For Nyewasco, the walk represented more than just a charitable endeavor. It was an opportunity to actively demonstrate our commitment to the well-being of the community we serve. As a key provider of water and sanitation services in Nyeri, we understand that improving the quality of life extends beyond infrastructure it involves addressing the broader health and social needs of individuals.



# Nyewasco Marks World Rivers Day!



Board Chair CPA Gathogo Mwangi and MD Eng. Peter Kahuthu plant a seedling at the Kangemi Treatment Plant

In celebration of World Rivers Day, which occurs annually on the fourth Sunday of September, Nyewasco took a significant step towards environmental sustainability by planting bamboo seedlings at the Kangemi Sewer Treatment Plant. This initiative was led by our Managing Director, Eng. Peter Kahuthu, and Board Chair, Gathogo Mwangi, who emphasized the importance of taking action to protect our waterways.

This year's theme, "Waterways of Life," highlights the vital role that rivers play in both ecosystems and communities. Rivers are not just sources of water; they are lifelines that support biodiversity and human existence. By planting bamboo, Nyewasco is contributing to the health of local environments while promoting sustainable practices that help safeguard these essential resources for future generations. Engaging in activities that promote river health not only benefits our immediate surroundings but also fosters a sense of responsibility towards preserving these precious waterways for generations to come.

### Huruma Children's Home Visit

On September 28<sup>th</sup>, a group of young water professionals made up of the young members of the Nyewsco staff visited Huruma Children's Home in Ruring'u, Nyeri County, to provide support and care for the children residing there. This initiative involved the donation of essential items, including foodstuffs, clothing, toiletries, and other supplies, aimed at improving the living conditions of the nearly 90 children housed at the facility.

Huruma Children's Home serves a diverse group of children ranging from primary to college levels. The home prioritizes providing basic needs such as food, shelter, clothing, and education. It aims to create a nurturing environment where children can thrive academically and socially.

The visit by the water professionals was part of a broader effort to engage with and support local communities. By donating essential supplies, they aimed to alleviate some of the challenges faced by the children at Huruma.



Young water professionals, staff and children at Huruma children's home.

This act of kindness not only addressed immediate needs but also fostered a sense of community and responsibility among the donors.

This visit reflects a commitment to social responsibility and highlights the importance of community support in improving the lives of children in care facilities like Huruma Children's Home.





# **Center For Benchmarks**

During the quarter, we had the honor of hosting several delegations for benchmarking visits. These visits provided opportunities for knowledge exchange, where we showcased our systems, best practices, and innovations in the water sector. These engagements have been mutually beneficial, as we also gained new perspectives from the visiting teams.



**County Assembly of Kericho** 



Kisumu Water and Sanitation Company



Eldoret Water and Sanitation Company



Malawi Northern Region Water Board



Murang'a County Assembly



Chemususu Water Company



#### UPSCALING BASIC SANITATION FOR THE URBANPOOR (UBSUP) PHASEII MAJENGO, WITEMERE, RURINGU HOUSEHOLD SANITATION PROJECT















UBSUP is a country-wide up-scaling intervention aimed at providing accessto basic household sanitation in urban low income areas of Kenya. It is anchored at the Water Sector Trust Fund (WSTF) with technical support from GIZ and funding from the German Government through the German Development Bank (KfW). The programme is implemented by licensed Water Services Providers (WSP/utilities) and covers the entire sanitation chain. UBSUP involves the scaling up of the following activities: promotion of improved toilets at household level, involvement of the private sector to provide emptying and transport services, implementation of Decentralized Treatment Facilities (DTF) to offer treatment and safe disposal of the fecal sludge.

During the quarter, Water Sector Trust Fund (WSTF) officers paid us a visit to inspect the progress of the ongoing Majengo- Witemere UBSUP II project. During their visit, the team visited Witemere, Majengo and Ruringu areas, witnessing firsthand the development of modern toilet facilities. This project signifies a significant step towards ensuring improved sanitation and hygiene standards for the community.

By the end of the quarter,300 toilets had been completed and cheques amounting to Kshs 1,405,000 had been issued to beneficiaries as subsidies for the the completed toilets.









#### CORPORATE SOCIAL RESPONSIBILITY INITIATIVES 'IN THE HEART OF CSR'

Corporate social responsibility (CSR) refers to strategies that companies put into action as part of corporate governance that are designed to ensure the company's operations are ethical and beneficial for society. The Company has been abeacon of Corporate Social Responsibility (CSR) in its operations. The company's CSR initiatives are deeply rooted in its core values. During the quarter the Company took part in several CSR initiatives.



Donation of firewood to Nyakinyua primary school, Mweiga High school and Gachika Secondary School



Nyeri Hospice Charity Walk in support of Nyeri Hospice's mission of advocating for enhanced healthcare for terminally ill patients.



Donation of essential items, including foodstuffs, clothing, toiletries, and other supplies to Huruma Children's Home.



Donation of foodstuffs to various Children's homes and schools for children with special needs within Central Region during this year's Harvest and Thanksgiving Festival Service, organized by the Central Agricultural show.







#### NYEWASCO SACCO UPDATES

#### **USHIRIKA DAY**

Ushirika day is an annual held on the first Saturday of July at County level to increase awareness about cooperatives and promote their principles and values. This year celebration was held at Kabiruini grounds during Central Kenya Agricultural Show.

Due to unavoidable circumstances, presentation of trophies to best performers in various categories failed to take place as planned, however, plans are underway to organize for the same a date to be communicated later in the year.

#### **BUDGET MEETING**

Budget proposal meeting is held annually in the month of October. This year, its scheduled to take place on 25th October 2024

#### PRODUCTS

The SACCO management wishes to encourage cooperators to continue saving with the SACCO. The following products are available

Product	Permanent Staff	Contract	Casuals	Remarks
	5 times deposit	4 times	1.5 times Deposit	
Normal Loan	Up to 36 Months repayment period, interest is 12%PA	Up to 36 Months repayment period, interest is 12%PA	Maximum repayment period 18 Months @ 12%PA	
	Above 36 Months to 60 Months repayment period, interest is 14%PA	Above 36 Months to 48 Months repayment period, interest is 14%PA		
School Fees	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	1
Emergency	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	
Soft Loan	6 Months repayment period @ 15% interest PA	6 Months repayment period @ 15% interest PA	6 Months repayment period @ 15% interest PA	2
Compassionate Loan	24Months repayment period @ 18% interest PA	24 Months repayment period @ 18% interest PA	24 Months repayment period @ 18% interest PA	$\varphi_{\dots}$
Jijenge Loan	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	12 Months repayment period @ 12% interest PA	
Dividend Loan	A third of net interest on shares and deposits payable within 4 months at the rate of 4% per Month	A third of net interest on shares and deposits payable within 4 months at the rate of 4% per Month	A third of net interest on shares and deposits payable within 4 months at the rate of 4% per Month	Applicable From January of every year
Guarantor ship	At least 5 guarantors required	At least 5 guarantors required with two being permanent	At least 7 guarantors required with two being permanent	



### NYEWASCO WELFARE UPDATES



The welfare group's main objective is to provide financial support to members during times of need. In that line, members should acquaint themselves with the following articles as summarized;

a)Membership is open to all NYEWASCO employees. Each Registered member contributes Kshs 500.00 per month which is deducted at the point of payroll processing. To qualify for benefits from the group: To qualify for benefits from the group:

- A new employee benefits after the first-month deduction.
- An existing employee benefits after 6 months of Contribution.

The following are the summarized benefits as tabled below

WELFARE BENEFICIARY TABLE						
Details	Medical	Death	Maternity/ Paternity	Wedding	Exit of Service	Beneficiary
Member	15,000.00	25,000.00	10,000.00	15,000.00	25,000/ 15,000	Member/next of kin
Spouse	10,000.00	20,000.00				Member
Child(ren	10,000.00	20,000.00				Member
Biological Parent		15,000.00				Member
Biological Brother/Si ster		Members contribute Ksh.50 through payroll				Member

Source: Nyewasco Welfare Constitution

Note: Exit of service might be through retirement or withdrawal from service



#### During the Quarter under review 2024, the following cases were addressed as tabulated below:

WELFARE BENEFICIARY TABLE					
Details	Medical	Maternity/Paternity	Exit of service	Death	Beneficiary
Member	90,000	70,000	40,000		Member/next of kin
Spouse	20,000				Member
Child(ren)	60,000				Member
<b>Biological Parent</b>				45,000	Member
Biological Brother/Sister					Member

Congratulations for New Born Baby blessings throughout the Quarter! We appreciate the members for the support accorded.

The welfare office will endeavor to provide support to the members.

Welfare Desk.

### **SPORTS CORNER**

We want to extend a heartfelt thank you to all our athletes for your remarkable performance at the 13th edition of the WASCO Games. Your hard work, dedication, and incredible teamwork led us to bring home an impressive 11 trophies and achieve a second-place overall finish. This accomplishment is a reflection of your passion and commitment, both on and off the field, and we couldn't be prouder.

Your spirit of unity and determination truly set Nyewasco apart in this competition. Beyond the accolades, the way you worked together and supported one another made all the difference, showcasing the strength of our teams. We also appreciate your participation in the Town clean-up exercise, demonstrating our continued commitment to serving our community.

As we celebrate these successes, we encourage all teams to keep the momentum going by continuing their training and preparation for next year's 14th edition of the WASCO Games. With the same focus, dedication, and teamwork, we are confident that we will reach even greater heights in the next competition.

Paul Michuki Team manager

Jane Kago Asst. Team Manager



# **INTERVIEW:** ON 1 WITH NYEWASCO



#### • Who is Eng. Peter Kahuthu?

I would start with job relations, I am a team leader at Nyewasco, Born raised in Nyeri County. I am a civil engineer by profession. I have been working for over 20 years and the last 8 years have been in Nyewasco. I am also a Family man.

#### • What is a typical day in the life?

My mornings are very easy. I wake up at around 6:00 am, I prepare myself then I come to work. My day depends on how my schedule is set. Sometimes I have very busy days and early morning meetings but normally by 8:00 am I am usually in the office. When I report in the office, I check whether there are assignments requiring my action and I consult on such. This kind of job is very unpredictable so each day is different.

#### • What would you say is your proudest moment so far as the MD?

I've been the MD for the last 3 years and there has been a lot of many moments. My proudest moments is when we win. All the way from 2021 when we got the new tariffs, to the yearly impact reports to the Wasco games, the launch of the mid-term reviewed strategic plan and also being recognized by ESAWAS as the best in East and Southern Africa. I may not be able to pick one because all of them are quite rewarding.

• How would you describe your management style?

I opt for the Open-Door policy. I give people the opportunity to work and grow themselves. I roll up my sleeves and join the team as a player. As much as I am the team leader, I enjoy working hand in hand with all members of staff which also works as a motivator for my team.

• Why do you think Nyewasco stands out as compared to other water companies?

As you're aware, we are among the top WSP's in the country having been position one for 15 years in a row. We may have dropped a point at the last Impact report and were position 2 but we are still a top utility. When we talk with other stakeholders or even the national government, we are always recognized as the best. And that is why other water companies come and want to benchmark with us to see how best we mange ourselves.

We appreciate each one of us, it is not a one man job it takes a team to excel and become the best. We also appreciate the CNG, BoD, Management, Staff, Customers and all stakeholders for their support in this journey. Their contribution to our performance does not go unnoticed.

#### • Where do you see Nyewasco in five years?

I would want to see Nyewasco grow. Grow in terms of performance, customer base, infrastructures so that we are able to maintain the services. When we talk of water services we are not badly off, we are above the 90% mark but when we come to sewer services that is where we have a challenge, and we want to see ourselves hitting the 50% mark in sewer coverage.

We have a strategic plan and we are also very deliberate in terms of measuring and implementation of the same. With the support we are getting from the County Government of Nyeri, Our Shareholders and the Customers, we see oursleves growing much more than probably how we have grown in the last 5 years.

#### • What drives your tree growing initiatives?

This is inherent, I remember when I was young, Our late Dad would come with a special tree and that tree would be protected. No one was allowed to go near that tree. He would show us how to dig and when you go home today, you will find a lot of trees. So that is how I became passionate about trees.

As you are aware trees are very good for life and sustainability and we are very lucky to be getting water from the Aberdare catchment. We have a responsibility to ensure we do something for the future generation.

#### What advice for budding proffessionals?

My advice is that be patient. Success does not come in one night. Invest in education and your career. Always be open to learn and accept corrections. Always be a team player. Be committed to your work. Integrity is King. Strive to be professional in your work. It does matter what you do, do it as if it's the last thing you will do in your life, with time success will be inevitable.

#### • What do you do to unwind?

There's more to life than work. I like travelling, I enjoy spending time with my friends from all walks of life. You learn a lot when you talk to people. I also love spending time with my family.

#### What is your favourite Quote / Saying?

I have so many but there is one related to the bible in Ecclesiastes 9:10. It says whatever your hand finds to do, do it with all your might. Related to that I always say, make a difference, give your best and leave the rest.



Poetry

Ode to NYEWASCO, Guardians of Pure Flow

In Nyeri's hills, where rivers run, NYEWASCO shines like the golden sun. A stream of life, pure and bright, Delivering water, clean and right.

Through valleys deep and mountains tall, You answer to the county's call. With every drop, you quench the land, A lifeline crafted by steady hands.

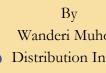
From home to home, your rivers go, A source of health that all shall know. Crystal-clear, your waters gleam, A liquid promise, pure as a dream.

No task too small, no river wide, NYEWASCO flows with endless pride. To every tap, you bring the best, In Nyeri County, you outshine the rest.

You nurture life, you build our trust, Through droughts and rains, you're always just. Oh NYEWASCO, we sing your praise, For water pure in endless ways.

> Thank you for the work you do, For keeping Nyeri's skies so blue. For every drop you bless our land, We stand in awe, we understand.

A shining symbol of hope and care, NYEWASCO, you are always there. For all you do, both night and day, We offer thanks in every way!



Wanderi Muhoro Distribution Intern



#### JULY, AUGUST & SEPTEMBER BIRTHDAY CELEBRANTS

May the journeyahead be enriched with an abundance of joy that fills your hearts with happiness. Here's to beginning another remarkable orbit around the sun cheers to the adventures that lie ahead!

JULY Babies Christine Kendi Lannet Chomba Joseph Nderitu Robert Kamau John Mutua Antony Mwaniki Zipporah Wangari Jane Kago Happy Birthday

September Babies

John Kihanya John Mwanu Cyrus Mwangi Joseph Macharia Joseph Mwaura Priscilla Waruguru Antony Gikandi Mary Wanjiru Gibson Muriithi Patrick Maina Mwangi Alex Mwaura

August Babies

Samuel Kariuki Veronica Ndegwa Peterson Mahwa Jane Muringe Joseph Ngecu Kelvin Kibiru Mary Muthoni Duncan Kamunya Harrison Karani Esther Kaboo Keziah Nyambura Martin Gathua Teresa Wanjiku Daniel Kuria John Wachira Paul Nderitu Eddah Kariuki



#### TUMULIKE MWIZI PAMOJA CAMPAIGN

Nyeri Water and Sanitation Company has launched a Tumulike Mwizi Pamoja Campaign aimed at reducing commercial losses occasioned by water theft through illegal water and sewer connections and discharge of waste water at undesignated discharge points. The campaign is aimed at educating customers and the general public of the penalties that accrue from the vice and encouraging them to report such cases to the Company or the police. The campaign which is being led by the Communications & Public Relations Office in conjunction with the Security and Investigations Office, Pro-Poor Office, Customer Care Office, Customer Relations Office as well as the Business Development and Marketing Office covers the whole of NYEWASCO's service area with a concentration in the low-income areas where this vice is commonly found.

Did you know that water theft through illegal connections or meter by-passes, self- reconnection after cut off for non- payment is a criminal offence punishable by law? The following penalties applies:

ILLEGAL CONNECTION: Commercial, Industry, Construction fraud-Sh. 100,000.00 plus estimated consumption during the period of illegality.

ILLEGAL WATER CONNECTION: Domestic- Sh.30,000.00

SELF CONNECTION after cut off for non -payment Sh.5,000.00 and billing backdated from date of cutoff. These penalties have been set by Water Services Regulatory Board (The Kenya Gazette No. 2188) to deter water theft and failure to pay may lead to a jail term.

Currently, one person who was involved in water theft has been arrested by our security& investigation department whose mandate is to weed out the vice. He was arrested and taken to Central Police Station where he was booked and is out on cash bail. He is required to pay for the penalty and billing backdated from the date of cut off. The total sum has escalated way above what he owed before the illegal connection and failure to pay will lead to criminal charges being brought against him. It is not worth the trouble. Get a legitimate water connection to avoid these penalties. Our team is on the ground verifying all water and sewer connections.

We urge our customers to report to us any case of water theft, illegal water and sewer connections, illegal discharge of wastewater in un-designated points, meter vandalism and theft to the nearest police station or to us through the following communication channels:

Facebook: @waternyeri X: @Nyeri\_water Whatsapp: 0734 732 481 LinkedIn: @NYEWASCO Toll free phone number: 0800721095 Email: <u>info@nyewasco.co.ke</u> Phone number: 0734 732 481/ 0714 430 000.

#### Let's stop Theft together. Help us serve you better









The Managing Director Eng. Peter G Kahuthu flagging off the team for the 13th Edition WASCO games



Managing Director Eng. Peter G Kahuthu celebrates receving the position 2 overall trophy at the WASCO games



Board Chair CPA Gathogo Mwangi, MD and staff during the opening ceremony of the 13th edition Wasco games.



CECM Fredrick Kinyua celebrates our WASCO achievements together with MD and staff.



MD Eng. Peter Kahuthu participating in a race against MD's from other WSP's.



Board Chair, MD and Chief Manager Finance and corporate services at a tree planting session at the WASCO games.



The 11 trophies acquired at the 13th edition WASCO games.



The MD poses for a photo with members from the cultural dance.



The MD explaining about the trophies won at the 13th edition games to Board chair and board member Mary Mutonyi.



MD Peter G Kahuthu and Chief manager Eng. James Ngunjiri taking part in the town clean up exercise.



NYEWASCO staff members taking part in a clean up exercise.



Board chair CPA Gathogo Mwangi planting a tree during the WASCO celebrations at the Kamakwa Treatment plant.







Nyeri county Governor Mutahi Kahiga receiving a gift from our MD at the ASK show



Nyeri county Governor Mutahi Kahiga taking a tour of our stand at the ASK show.



Our performance at the ASK show 2024



The MD receiving a trophy for the best stand in embracing ICT at the ASK show.



Board members, management and staff receive the best WSP in Pro-poor services trophy.



Board members, management and staff receive the best WSP in Pro-poor services trophy.



The MD during a panel discussion at the Kenya sanitation Governance Conference and Exihibition 2024.



Board members at the Kamakwa Treatment plant during a board inspection tour.



Board members at the Kangemi sewer treatment plant during a board inspection tour.



The MD and CEO Hummingbird plant nuseries planting a tree at Kangemi sewer treatment plant during World Bamboo day.



Participants at the tree planting session in Kangemi sewer treatment plant during World Bamboo day.



Participants at the Nyeri Hospice 10 km charity walk.







Nyewasco staff plant a tree to mark World Bamboo Day



Nyewasco staff and GTN tv members during the road show



Young water professionals, staff and children at Huruma children's home.



Board members, M.D Eng. Peter Kahuthu and Chief manager technical services Eng. James Ngunjiri at the Central Kenya ASK Show.



Nyewasco staff in lines preparing to head off to the town clean up exercise.



**CECM Fredrick Kinyua at the Longonot** stand at the Central Kenya ASK Show



M.D Eng. Peter Kahuthu and Nyewasco staff make nyeri clean during the town clean up exercise



The trophies section at the Central Kenya ASK Show



Chief Manager Finance & Corporate Services, CPA Rose Gitahi during the town clean up exercise



Young Water Proffesionals cutting grass during their visit at the Huruma Childrens home



CECM Fredrick Kinyua & Nyewasco staff at the Central Kenya ASK Show



Nyeri Governor, H.E Mutahi Kahiga at the Longonot stand at the Central Kenya ASK Show.





## **Our Services**

	ITEM	UNIT	CHARGES (Ksh.)
1.	Water and Meter Testing	Per Sample	Varied
2.	Educational visits (Colleges and Universities)	Per Visit	10,000.00
3	Educational visits (Primary Schools)	Per Visit	6,000.00
4.	Photo Session	Per Visit	3,000.00
5.	Music Video Shooting	Per Visit	3,000.00
6.	Labour Charges for Plumbers	Per Plumber/ per day	1,000.00
7.	Hire of NRW Management Equipment	Per Machine/ per Day	5,000.00
8.	Leak Detection	Per Day	5,000.00
6		200mm	4,500.00
		110mm	4,000.00
).	Bust Fusing of Pipes (Per Joint)	90mm	3,500.00
		75mm	3,000.00
	63mm	1,000.00	
10	Sale of Eco-Friendly Manure	Tonne	500.00
u	Sale of Empty 45 kg Containers (Kamakwa Plant)	1	500.00



#### **NYEWASCO ANTHEM**

Oh God of all natural resources, Bless and guide NYEWASCO, In excellent provision of water, sanitation to all our clients And excellent provision of water, sanitation at sustainable levels.

Delight, delight in our clients Stakeholders delight (delight),

We pride in technocrats, innovation in service to all our clients,

A world class provider of water, sanitation we be.

We're guided by our professionalism,

Our teamwork, Integrity, positivity

Core values guides us, we prosper together, together we stand Our values unite us, we flourish together forever we serve.



### NYERI WATER AND SANITATION COMPANY LIMITED







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@Nyeri\_water



